

CORPORATE SOCIAL RESPONSIBILITY (ETHICAL) POLICY

Transonics is fully aware of its responsibilities to its staff, the environment and the community in which it operates. The company is committed to achieving best practice and a policy of continuous improvement in the areas of sustainability, health and safety, procurement and in its non-profit organisations. The company prides itself with its' charitable record where a minimum of 10% of the company's annual profits are donated to charities both in the UK and across the world.

Transonics' Corporate Social Responsibility Policy provides the framework for these activities and provides specific commitment to the following:

- Ensuring all of its customer-facing services and business operations continue to develop and facilitate ethical environmental practices
- Continue to set best practice standards to meet or surpass the requirements of environmental legislation
- Continue to develop procurement procedures to encompass social, ethical and environmental criteria to achieve highest standards and best overall value
- Continue to observe the highest standards of health and safety practice for company employees and clients
- Continue to financially donate a minimum of 10% of its' nett profits to support a wide range of charities
- Continue to take reasonable steps to ensure that we do not employ someone who is being exploited